

DEPARTMENTS OF THE ARMY AND THE AIR FORCE

ARIZONA NATIONAL GUARD  
HUMAN RESOURCES OFFICE (EEO)

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NGAZ-HRZ

13 December 2012

MEMORANDUM FOR Arizona Army National Guard AGR Soldiers

SUBJECT: AGR Policy Memo 13-01 – Army AGR Soldier Professional Development Program (PDP) Requirements

1. References:

- a. Army Regulation (AR) 350-1, Army Training and Leader Development, 4 August 2011.
- b. Army Regulation (AR) 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.
- c. National Guard Regulation (AR) 600-5, The Active Guard / Reserve Program, Title 32, Full Time National Guard Duty (FTNGD), 20 February 1990.

2. Pursuant to the above references, Arizona Army National Guard AGR Soldiers will adhere to the PDP requirements. AGR Soldiers on initial tours must meet their PDP requirement within three years. New PDP requirements are incurred upon promotion and must also be completed within three years.
3. Effective immediately, all AGR Soldiers on initial tours who fail to satisfactorily complete required PDP within three years will be mandatorily separated from FTNGD. Separation will occur regardless of the expiration date of a current tour of duty and Soldiers will be given at least 30 days notice.
4. The Adjutant General may extend AGR soldiers for up to one year to complete their PDP requirement. Extensions are authorized only when failure to complete the requirements is not the fault of the Soldier. Additional extensions will not be granted.
5. An AGR soldier who has academically failed a required OES, WOES, NCOES, or MOSQ producing school to include release from school for failure to maintain military standards or discipline will be disqualified for subsequent AGR tours. The Chief, National Guard Bureau (CNGB-ARNGUS) is the waiver authority for this disqualification. All waiver requests will be submitted through the chain of command and through the Human Resources Office.
6. If you have any questions, please contact the AGR Branch at (602) 629-4814.

FOR THE ADJUTANT GENERAL:

  
KRISTINA L. SILBERSCHLAG, COL, AZ ANG  
Human Resources Officer